

Platform Driver Job Description
Final Draft
4/2/2019

Reports to: Shift Foreman or platform shift supervisor

Minimum Requirements: Possess a valid driver's license. Be trained on the platform you are driving. Able to stand for a three hour shift and be attentive to all activity on the ground in the area of the platform and on the platform.

- 1) Safety is the most important aspect of driving the platform. The driver is the "captain of the ship" and it is his/her responsibility that everyone, including him/her, is properly harnessed and the lanyard is properly secured both to the harness and to the platform. NO EXCEPTIONS!
- 2) At the start of each shift ensure each member of the picking crew understands the safety procedures for working on the platform.
 - a. Properly harnessed and lanyard attached correctly – give a tug on the lanyard!
 - b. Do not climb on the guard rails
 - c. Stay hydrated
 - d. Know where the wasp spray is located
 - e. Eye protection is properly worn
- 3) All drivers must be trained on the platform they are driving. Each platform has unique characteristics that the driver needs to be familiar with.
- 4) Drive so everyone working on the platform has a positive experience. Find the right balance between speed and picking efficiency.
- 5) Although we would like to pick "every pear from every tree" there are some pears that cannot be picked safely, usually because they are too high in the tree.
- 6) It is not necessary to stop the platform and have everyone wait while one person tries to get one pear.
- 7) Ensure the work is being shared. If there are two people on a level the first person should not be trying to pick all of the pears. Ask pickers to move to different areas of the platform depending upon the workload.
- 8) Do not drive so quickly that pears are left on the trees. The objective is to pick the pears, not cover ground.
- 9) Ensure all filled bins are filled LEVEL and properly tagged. A properly filled bin is level and just slightly below the top lip of the bin, so when bins are stacked pears in the bottom bin are not crushed.